

**RIVERSIDE COUNTY SHERIFF'S OFFICE  
CHAD BIANCO, SHERIFF**

**TO: All Personnel**

**DATE: May 11, 2023**

**FROM: Chad Bianco, Sheriff**

**Supplemental-19 to Department Directive #20-050**

**RE: COVID-19 Department Personnel Expectations**

*The State of California officially ended the COVID-19 State of Emergency on March 3<sup>rd</sup>, 2023.*

Though the State of Emergency has ended, there are new requirements from Public Health and Cal/OSHA in regard to COVID-19. Please read through this directive in its entirety as **all** information listed below has been updated. This Directive will provide managers and supervisors with direction on how to navigate the new requirements.

**Asymptomatic (Exposed to COVID-19) Evaluation Process:**

Asymptomatic means the **absence of obvious signs or symptoms**. Employees can be asymptomatic when exposed to a person who tested positive for COVID-19. If a Department member has been exposed, the following procedures will take place:

- The employee may return to work wearing the required facial covering or appropriate PPE.
- If any symptoms develop, the employee must stay home and report them as soon as possible to the Commander via chain of command.

**Symptomatic (regardless of known/unknown exposure to COVID-19) Process:**

- Employee should arrange to take a rapid test to confirm the presence of COVID-19.
- If the test is negative, the symptomatic employee **should** maintain home isolation until they are fever free for a minimum of 24-hours and their symptoms have subsided.
- Employees believed to have been exposed at work may request a COVID-19 test be given to them. **Please Note:** Managers and Supervisors; if employees request a test, you may offer the industrial list of clinics given by the County of Riverside for work-related injury. Appropriate workers compensation paperwork should be filled out. Employees may opt out and request a test with their primary care physician.

**Positive for COVID-19 Regardless of Symptoms:**

- Employee must isolate for a minimum of 5 days.
- Employee may return to work after 5 days of isolation, with day one being the test date.
- Employees returning to work after day 5 must be fever free for at least 24-hours, have improving symptoms, and feel well enough to perform their assigned duties.
- **It is no longer necessary to obtain a negative antigen test if returning prior to day 10.**
- The employee must wear a well-fitting face mask around others through day 10, especially in indoor settings.
- For documentation purposes, employees must be re-entered into the COVID-19 DICO portal to update the date of return.

### **CAL/OSHA NON-EMERGENCY COVID-19 REGULATION**

On April 26, 2023, the Cal/OSHA Standards Board adopted the COVID-19 Prevention Procedures model. The new regulations changed the requirement for individual COVID-19 Prevention Plans (CPP), and now requires COVID-19 prevention be included in the Department's Illness Prevention Program. For more information on the Illness Prevention Program, you may contact the Sheriff's Department's Safety Coordinator. OSHA's non-emergency standards also requires new employees are provided and complete training and instruction regarding COVID-19. This training can be found [here](#). **Managers and Supervisors are encouraged to run a COR Learning Mandated Classes report within Workforce Management+ plus/Training Records to verify which of their employees have yet to complete the COVID-19 Training.**

Contact Information for Safety Coordinator:

### **NOTICE REQUIREMENTS**

Facilities must provide notice of exposure to those present in the worksite during the infectious period (Two days prior to onset of symptoms or positive test through the day positive employee returns) of a known COVID-19 case. Facilities may now post the notice in all places where notices to employees concerning workplace rules or regulations are customarily **posted for a total of 15 days. A copy of these COVID-19 notices must be sent to the Safety Coordinator for the Sheriff's Office, and retained for at least three years under AB 2693.**

### **CORRECTIONAL FACILITIES / RUHS**

Effective April 3<sup>rd</sup>, 2023, the California Department of Public health no longer requires vaccinations for workers in healthcare environments including those in adult care, direct care, correctional facilities, and detention centers. Additionally, there is no longer a requirement to wear masks within these facilities.

### **DESIGNATED INFECTION CONTROL OFFICER (DICO) REPORTING**

The DICO is the Department liaison with Public Health. The DICO is responsible for tracking COVID-19 cases and reporting outbreaks to Public Health.

The online COVID-19 DICO notification portal is utilized to report COVID-19 positive employees, as well as document the employees return to work date. The online COVID-19 DICO notification portal has been streamlined to accommodate the changes in reporting. Supervisors shall complete the online COVID-19 DICO notification once made aware of an employee who has tested positive for COVID-19. It is imperative this information be completed in a timely manner, to facilitate appropriate notifications.

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